



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000



NOV - 3 2005

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE

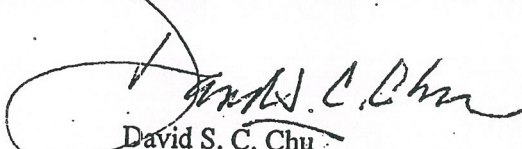
SUBJECT: Approval to Change DoD Instruction 1205.21, "Reserve Component Incentive Programs Procedures"

The attachment to this memorandum changes DoD Instruction 1205.21, "Reserve Component Incentive Programs Procedures," dated September 20, 1999. This change to the Instruction would permit payment of Selected Reserve reenlistment bonuses authorized in section 308b of title 37, United States Code, to Military Technicians (Dual Status) who become eligible for reenlistment while serving on active duty in Iraq, Afghanistan or Kuwait in support of Operation Enduring Freedom or Operation Iraqi Freedom (in theater).

Section 626 of the National Defense Authorization Act for Fiscal Year 2004, Public Law 108-136, November 24, 2003, amended section 308b of title 37, United States Code, to authorize payment of a reenlistment bonus to members serving on active duty in theater, notwithstanding the requirement that members must be serving in a skill or unit designated by the Secretary concerned. As amended by section 626, section 308b of title 37, United States Code, essentially provides discretionary authority for the Secretary concerned to offer a reenlistment bonus to any Selected Reserve member with not more than 16 years of total military service who executes a reenlistment or voluntary extension of enlistment while serving on active duty in theater. Although section 308b provides this broad discretionary authority to offer retention or extension bonuses to members deployed in theater, the determination to pay such bonuses should remain focused on the retention of members who possess critical skills.

The change to the Instruction has been formally coordinated. All comments were received and concerns addressed. Any non-concurrence was resolved. The Secretaries of the Military Departments shall update applicable regulations and agreements to incorporate these changes.

This memorandum is effective immediately. Department of Defense Instruction 1205.21 shall be published incorporating the provisions of this memorandum within 180 days, consistent with DoD 5025.1-M, "DoD Directives System Procedures," paragraph C1.2.4.2.


David S. C. Chu

Attachment:
As stated



Enclosure 5 of DoDI 1205.21, Written Agreement Reenlistment Bonus, is changed as indicated below. This change is the result of an amendment to section 308b of title 37, United States Code, provided for under section 626 of the National Defense Authorization Act for Fiscal Year 2004 (Public Law 108-136, November 24, 2004).

E5.1.1.5. I am not reenlisting to qualify for a military technician (dual status) position where membership in a Reserve component is a condition of employment (temporary assignment as a military technician is excluded) unless the reenlistment or extension occurs while I am serving on active duty in Iraq, Afghanistan or Kuwait in support of Operation Enduring Freedom or Operation Iraqi Freedom in theater.

E5.1.1.6. I am not reenlisting or extending my enlistment to qualify for an Active Guard and Reserve (AGR) position.

Current paragraphs E5.1.1.6. through E5.1.1.8. are redesignated E5.1.1.7. through E5.1.1.9.



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000



NOV - 3 2005

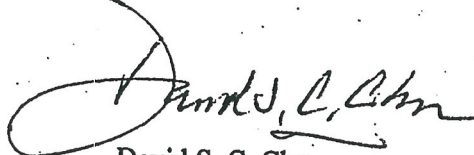
MEMORANDUM FOR SECRETARY OF THE ARMY

SUBJECT: Exception to DoD Instruction 1205.21, "Reserve Component Incentive Programs Procedures" - Selected Reserve Reenlistment Bonus for Deployed Military Technicians (Dual Status)

This memorandum authorizes an exception to policy published in Enclosure 5 of DoD Instruction 1205.21, "Reserve Component Incentive Programs Procedures," dated September 20, 1999, to permit payment of Selected Reserve reenlistment bonuses authorized in section 308b of title 37, United States Code, to certain members of the Selected Reserve who are Military Technicians (Dual Status). This exception to policy applies only to Army National Guard Military Technicians (Dual Status), as defined in section 10216 of title 10, United States Code, who reenlisted or voluntarily extended an enlistment on or after December 14, 2004, while on active duty and serving in Iraq, Afghanistan or Kuwait in support of Operation Enduring Freedom or Operation Iraqi Freedom, and who, at the time of the agreement had completed not more than 16 years of total military service.

This exception is based on section 308b of title 37, United States Code, as amended by section 626 of the National Defense Authorization Act for Fiscal Year 2004 (P.L. 108-136), which broadened the eligibility for Selected Reserve reenlistment bonuses for deployed members. Although section 308b provides broad discretionary authority to offer retention or extension bonuses to members deployed in theater, the determination to pay such bonuses should remain focused on the retention of members who possess critical skills.

This exception to policy is effective immediately. The bonus eligibility specified in this memorandum will be established as permanent policy in a forthcoming change to Department of Defense Instruction 1205.21.



David S. C. Chu

Cc:
Chief, National Guard Bureau

